

BROADCAST





Interview anytime, anywhere







What is **BROADCAST**?

BroadCAST is our online video conferencing and interviewing facility which allows you to interview anytime, anywhere.

We have made our software as simple and as easy to use as possible. Arrange a meeting with up to 10 attendees at any one time, or organise a candidate interview with both HR & the line manager at any time.

Empowering you with the latest tools to make the best choices

www.castuk.com What is BroadCAST 01

Why it is great

- The most secure video environment online
- No downloads, pass codes, or pin numbers.
- Using public consumer services such as skype is risky, and can result in data failures and a bad interview because of speeds.
- Average of 1 hour + per interview time saved
- 100% uptime since 2016.
- Give candidates the opportunity to meet with you from the comfort of their own desk.
- On average, 70% of candidates that progress from video interview to in-person interview are made an offer.
- No travel or meeting time wasted.
- Meeting on BroadCAST in the professional meeting space is the best way to increase efficiency across your firm..
- You can review and share the interview with as many people as you need to within your business to get the best decision.



- Live video interviewing facility (BroadCAST)
- Secure meeting facility
- Any place any time
- Multiple Attendees 10 seperate
- Review as many times as you wish
- Have as many meetings as you want
- Simple process for all involved
- Time saving = cost saving

You only need one click

Candidates can attend two-way or unattended solo interviews quickly and easily, recording them from any location. It's the simplest video interviewing system online, and one of the most secure.

View all interviews & documents in one place

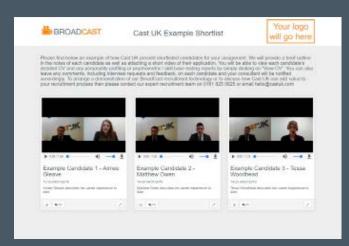
View all short-listed candidate videos, notes, CVs and psychometric testing results in one place, with one link, as many times as you like.

Speed up your process

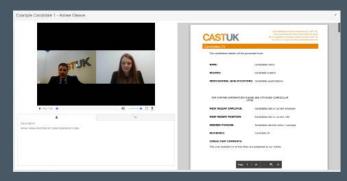
No need to wait until both you & the candidate are free to meet on site, now you can simply arrange a video interview. Or, if you are struggling to find time, simply set 5 questions in advance and the candidate can undertake a solo interview, recording it for you to view at your convenience.

Interview, Anytime, Anywhere



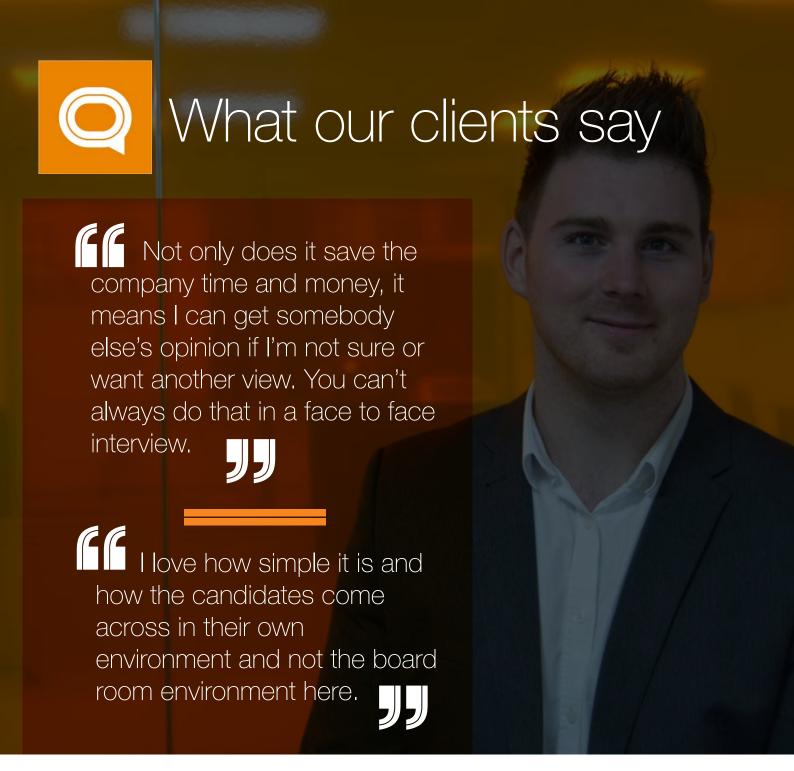


Example interviews in branded area



Selected interview with attached CV and all testing





Arrange a demo

We are happy to demonstrate BroadCAST at any time to suit you.

"You know within 1 minute whether somebody is a good fit for your company. A great timesaver, I love the BroadCAST system."

Deeper insight - Better hiring

How to use it

We have made our BroadCAST software as simple & as easy to use as possible. To ensure your experience is seamless, please refer to the instructions below, prior to your meeting or interview.

Before you start

- 1. Please ensure you have wifi access and computer equipment including a camera!
- 2. Ensure you are using Google Chrome as your browser for the best experience
- 3. Click the link that our consultant has sent you to gain access to the meeting room at the agreed time
- 4. Once you enter the room, you'll be prompted to share your microphone and camera to allow us to see and hear each other, click Allow and we'll be live.

Helpful tips

- If your internet connection lapses, you have a 30 second window to click back in, otherwise wait for your consultant to "unlock" the room & re-enter.
- Ensure your volume is turned up otherwise other users cannot hear you.



ABOUT US

We only recruit specific specialisms

Our market knowledge is second to none. All our consultants are experts in their specialism and region they recruit in, and undergo extensive training in-house to ensure they perform to our high standards.

Our Networks

Covering both the active & passive talent market, we have an extensive database of candidates built since our inception back in 2005, as well as online networks on LinkedIn & Social Media to draw upon. This means we are able to find those hard to source skills that are sometimes only available in the passive talent pool.

Personalised Service

All our consultants undergo extensive training to ensure the highest level of service to clients & candidates alike. Our team undertake an extensive database search as well as a search of both active and passive candidates. We can also target specific candidates on request as part of our executive search offering.

Added value

We provide consultation on job descriptions and person specifications, and coordinate all interview stages, assessment centres & testing to the client's requirements.

Our team advises and coaches on offer management & negotiation techniques, and keeps in touch throughout the notice period, facilitating regular contact between the successful candidate and client, to ensure a smooth transition and onboarding.





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