

A woman with blonde hair, wearing a white button-down shirt and a watch, is shown in profile, talking on a mobile phone. She is sitting at a desk in what appears to be a call center or office environment. In the background, other people are visible, some also on the phone, and there are computer monitors and desks.

# Interim & Contract recruitment

Helping clients fill critical skills gaps

A man with dark hair, wearing a dark suit jacket over a white shirt, is shown from the chest up. He is smiling and looking slightly to the right. His hands are clasped in front of him.

Building  
rewarding  
relationships

# Cast UK is an award winning recruitment business providing professional level procurement, buying, supply chain and logistics candidates on a permanent, interim or contract basis.

**Our services are used by a broad client base, from SMEs to the majority of FTSE 500 companies in the UK. Each year, Cast UK manages assignments that have a combined salary value in excess of £100 million.**

Across our offices, Cast UK's expert team coach, guide and support the career aspirations of thousands of candidates. We advise on all aspects of the career journey, including CV writing, access to professional networking, social media coaching, interview techniques, psychometric testing, personality profiling, offer management, employer negotiation and general career development.



**Of our business is repeat business**

Our website and social channels are accessed by over 60,000 visitors every week and our combined network reach extends to almost every procurement, buying, supply chain & logistics professional within the UK. It is with this unrivalled access to the UK's leading professionals that Cast UK can confidently help companies save time and money by finding the best candidates for their business, regardless of their current status.



**Cast UK has experience recruiting across a diverse range of sectors, with a special focus on:**

- FMCG
- Retail
- Manufacturing
- Engineering
- Automotive
- Aerospace
- Defence
- Chemicals
- Logistics
- Public Sector
- Professional Services
- Pharmaceuticals



# Why us?

We only work in very specific sectors - procurement, buying and merchandising, supply chain and logistics - so we know the market inside out.

We believe in building rewarding and lasting relationships with our clients and this is reflected in our approach.

We take the time to fully understand the requirements of the role, the company and culture, so that we only supply the most suitable candidates.

We have teams of consultants who only specialise within the Interim and Contract market. These focused consultants further specialise within procurement, buying & merchandising, supply chain or logistics, as well as specific geographic regions. It is this market sector, industry specific and geography focused coverage that enables our consultants to react to the demanding needs of our customers.

Our average  
turnaround time  
for an assignment  
is less than

48hrs



The cost of an interim candidate is typically

**18% less**

than an equivalent permanent FTE

# Why choose Interim or Contract recruitment?

Our clients recognise the value of interim candidates & contractors within their business. Helping to bridge a short-term employment gap or as a smart means of managing growth and enhancing the company's skills base, particularly during a period of transition. Employers are increasingly turning to interim & contract recruitment as a way of accessing highly experienced, specialist talent with a proven track record, who can make a real difference to their business.

Interim candidates are paid by the day and are accountable for their output **every day**

**While some employers may be concerned about perceived cost implications, given higher-than-average day rates, or they may question the commitment of an interim manager, there are a number of compelling reasons why interim management is considered a sound resourcing route:**

- Interim managers are highly experienced, with a proven track record. This minimises risk to the company and brings reassurance to the employer.
- Time is of the essence in short-term projects. Interim managers can be placed within days and are guaranteed to hit the ground running.
- Professional interim managers are high calibre and results-driven, often working at board level. They are committed to their clients given that their future work relies on referrals and a successful track record.
- Rather than acting as a consultant, an interim manager is accountable for fulfilling the brief in hand, with direct line management reporting.
- As highly experienced, skilled professionals, interim managers are able to swiftly recognise business challenges and they have the credibility to make changes and add immediate value.
- With no prior knowledge of company processes, politics or employee dynamics, interim managers can bring a valuable, fresh pair of eyes and can speak honestly and openly without being seen as a threat to existing management teams. Their lack of subjectivity can be extremely beneficial to a company.

There are many reasons why candidates actively choose to pursue interim employment opportunities in procurement, buying and merchandising, supply chain and logistics, whether it's to benefit from the challenge of a diverse and varied work environment or to enjoy the rewards of making a tangible difference to an organisation over a fixed period of time.

# How Cast UK can help

We only recruit at managerial and executive levels for interim, permanent and contract positions in procurement, buying and merchandising, supply chain and logistics.

**Our nationwide recruitment network gives us unparalleled access to the UK's greatest talent operating in our specialist areas, which enables us to fill every interim and contract position with quality, speed and efficiency.**

We have a wealth of experience in sourcing and arranging immediate cover to cope with peaks in workload, long or short-term absence, project staffing or sourcing specific skills across our specialist sectors, guaranteeing minimal disruption to your business.

All our interim contractors are fully referenced and experts within their respective fields. We are responsible for payment of their day rate and any applicable expenses to ensure minimal fuss from your point of view and a single billing point. Your Cast UK account manager will provide a single point of contact throughout the relationship to ensure the most effective use of your time.



Our commitment to providing an exceptional service in permanent, interim and contract recruitment is why over 70% of our business is repeat business, underpinned by the long-standing relationships we work hard to nurture.





Having worked with Cast UK for over 18 months, I have found that the level of service and professionalism is exceptional. For me, one of the most important aspects of any relationship is ongoing communication and ensuring that I am kept up to speed with a process and how this is progressing and this is certainly an element of the service provided that I feel is a strength of Cast UK. As JD Sports Fashion PLC is a business that is continuing to grow the level of understanding of what we are looking for and of the industry sector we are placed in is key to ensuring that we have the right candidate in terms of the role and the 'fit' with the business; Cast UK take the time to ensure that they have the level of understanding to ensure that we have the right candidates to meet these needs and to streamline the process as much as possible.

Karen Owen  
HR Business Partner at JD Sports Plc.





National coverage, local service

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Birmingham

☎ 0121 222 6444

London

☎ 0208 185 5200

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